



THE CATHOLIC DIOCESE OF SANDHURST

**POSITION TITLE:** YOUTH MINISTRY OFFICER (2 positions)

**Type:** Full time

**Location:** Catholic Diocese of Sandhurst, Bendigo

### **The Organisation**

The Diocese of Sandhurst through its ministries and agencies is at the service of the people of God, proclaiming the Gospel of Jesus Christ in their communities and daily lives.

Presided over by the Bishop of Sandhurst, the Diocese comprises around 90,000 Catholics and a wide variety of people, cultures, and ministries, providing services and support to 40 parishes and 56 schools through pastoral, educational, social welfare, and administrative support.

### **About the Opportunity**

Applications are invited to join the Sandhurst Youth Ministry Team in this exciting time of renewal.

We are looking for two passionate and vibrant people to take on the Youth Ministry Officer roles. The successful applicants will support parishes, schools, and youth ministry initiatives in the Diocese of Sandhurst.

They will be able to present the values and ideals of Jesus Christ and the Catholic Church to the young people of the Diocese. Previous experience in active youth ministry leadership, or in working with young people is a desired attribute.

### **To Apply**

Applications should include your CV, a cover letter, as well as an application that demonstrates how you have the Knowledge, Skills and Experience outlined in the Position Description. You should also address one or more of the Desirable Attributes found on the Position Description.

### **For more information:**

Contact the Coordinator of Youth Ministry, Ruth Lawlor at [sym@sandhurst.catholic.org.au](mailto:sym@sandhurst.catholic.org.au)

**Applications should be forwarded to [hr@sandhurst.catholic.org.au](mailto:hr@sandhurst.catholic.org.au) by 5:00pm Monday, 2 May 2022.**

Applicants must be able to provide a certificate confirming their double vaccination status and maintain COVID-19 vaccination boosters as required in accordance with State Government Orders.

The Diocese is committed to the safety, wellbeing and dignity of all children and vulnerable adults. It has a zero tolerance of any abuse to children.

### **Position Description and Selection Criteria**



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## POSITION DESCRIPTION

POSITION TITLE:	Youth Ministry Officer
REMUNERATION SCALE:	Grade 2
REPORTS TO:	Coordinator of Youth Ministry
FULL TIME EQUIVALENT:	1 FTE
HOURS PER WEEK:	37.5
LOCATION:	Bendigo
AUTHORISED BY:	Director of Mission and Pastoral Life
DATE:	15 <sup>th</sup> March 2022

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### Primary Objectives

To foster the personal and spiritual growth of each young person in the Catholic Diocese of Sandhurst, by drawing young people into responsible participation in the life, mission and work of the Catholic faith community and empowering young people to live as disciples of Jesus Christ in our world today.

### Major Accountabilities

1. Promote the values, principles and ideals of Jesus Christ and the Catholic Church to young people of the Catholic Diocese of Sandhurst.
2. Maintain regular communication with youth and adult leaders across the Diocese through Social Media and personal contact.
3. Advocate for young people at local, regional, and diocesan level.
4. Assist in providing leadership training and a network of support structures for youth ministry leaders including training for Professional Standards (Child and Vulnerable Adult Safety).
5. Maintenance of social media, websites, and other forms of communications.
6. Act as a good steward of the Diocesan resources.

### Organisational Environment

The mission of the Diocese is to proclaim the Reign of God and continue the mission of Jesus, under the direction and inspiration of the Holy Spirit. The values of peace, forgiveness, justice, love, and healing which Christ lived and modelled in his own ministry are the same values of the Diocesan community. The Diocese contributes to the life and mission of the Catholic community in Australia.

The Diocese is a child safe and equal employment opportunity employer. It has a zero-tolerance of any abuse to children; it encourages applications from Aboriginal and Torres Strait Islander peoples and people from culturally and/or linguistically diverse backgrounds.

The Chancery as the administrative arm of the Diocese is responsible for the support of the Bishop of Sandhurst and the missionary focus and aspiration of the Diocese including

Adult Faith Formation, Youth and Communications as well as Finance, Archival, and Information Technology support services.

The Youth Ministry Worker is accountable to the Coordinator of Youth Ministry for the development and promotion of youth ministry in the Diocese of Sandhurst through enabling and empowering young people.

The Diocese is a child safe and equal employment opportunity employer. It has a zero-tolerance of any abuse to children; it encourages applications from Aboriginal and Torres Strait Islander peoples and people from culturally and/or linguistically diverse backgrounds.

### **Safety of Children and Vulnerable Adults**

- Ensure compliance with the Catholic Diocese of Sandhurst commitment to best practice in the care and safety of children and vulnerable adults.
- Every person involved in the Catholic Church has a responsibility to understand the important and specific role he/she plays individually and collectively to ensure that the wellbeing and safety of all children is at the forefront of all they do and every decision they make.
- Understand the process for reporting allegations or concerns of possible abuse.

### **Risk and Occupational Health and Safety**

- Observe safe work practices in accordance with training and instruction given and report any risk to the immediate supervisor. Risks arising in the workplace may be financial, site, task, or person specific or related to safety.
- Promote and implement occupational health and safety and risk mitigation processes within your workgroup.
- Comply with Diocesan occupational health and safety practices.
- Identify, report and where appropriate, action risks/hazards to eliminate or mitigate against the risk recurring.
- Participate in the consultative processes provided by the organisation.

### **Key Communications**

Internal:

- ◆ Bishop
- ◆ Coordinator of Youth Ministry
- ◆ Director of Mission and Pastoral Life
- ◆ Mission and Pastoral Life Team

External:

- ◆ Clergy
- ◆ Catholic Education Sandhurst
- ◆ Parish staff
- ◆ Other youth agencies
- ◆ Service Suppliers
- ◆ Volunteers

### **Accountability (independence and Influence)**

The Youth Ministry Officer will make decisions about the day-to-day work within established mandates, policies, and procedures. They will consult with the Coordinator of Youth Ministry before making decisions about work that are outside established mandates, policies, and procedures. They will refer decisions that fall outside of the competency of the position to the Coordinator of Youth Ministry.

### **Job Environment**

This position involves the delivery of youth ministry in accordance with the direction and guidance of the Coordinator of Youth Ministry, and the Director of Mission and Pastoral Life.

### **Reasoning**

- ◆ A passion for young people with a positive vision for young people's role in the Church and society.
- ◆ Ability to work within and contribute to the Mission/Values of Catholic Diocese of Sandhurst.
- ◆ Ability to use their initiative, demonstrate reliability and thereby require only some supervision and guidance, and to be prepared to travel for work purposes when required.

### **Challenges**

1. Maintaining connections with youth, schools, and parishes through social media (and the like) and ensuring that they are kept engaged and informed of Catholic events which will promote spiritual growth.
2. Working independently for periods of time to meet deadlines.
3. Ensuring youth ministry events and personnel are compliant with all aspects of the National Catholic Professional Standards.
4. Finding creative ways to engage young people in conversation about faith and life, especially through School Outreach.
5. Engage and support parishes in developing parish-based youth ministry.

### **Knowledge, Skills, and Experience**

- ◆ An understanding of and willingness to work within the Catholic ethos.
- ◆ Previous experience in active youth ministry leadership, or in working with young people in schools.
- ◆ Ability to efficiently organise and manage own workload.
- ◆ Sound communication skills and the ability to communicate effectively with people in a wide range of positions of responsibility.
- ◆ Well-developed written and oral skills and confidence in speaking to groups of people.
- ◆ Competent with most forms of information technology (including social media and developed website skills).
- ◆ Creativity, initiative, and capacity to persevere and complete initiatives.

### **Desirable Attributes**

- ◆ A keen sense of marketing and promotion of youth ministry.
- ◆ Ability to network with musicians and some personal competency in musical skills.
- ◆ Ability to connect with Catholic Secondary Schools to organise and carry out outreach opportunities.
- ◆ Ability to take an active role in events management.

### **Decision Making**

The Youth Ministry Worker will refer all decisions that are outside established policies and procedures and beyond the scope of the position to the Coordinator of Youth Ministry or to the Director of Mission and Pastoral Life as appropriate.

### **Position Impact**

The Youth Ministry Worker does not have responsibility for other employees or any budget allocation.

### **Criminal Screening and Working Rights**

The successful candidate **MUST** provide:

1. A current **Police Record Check** and,
2. **Evidence of their Right to Work** in this location.

